

Lead Installer

Job Title: **Lead Installer**

Reports to: **Construction Project Manager**

Compensation: **Full-time w/ occasional overtime, \$39-47/hr depending on experience**

General Description:

Redwood ADU is growing quickly and looking to add to our team of qualified individuals. We have tapped into California's ADU deregulation with great success. ADU's (Accessory Dwelling Units) are 300-1200 sqft residential units that can be added in the rear of residential properties for additional income, family housing, or guest space.

We are looking for a **Lead Installer** to assist our **Construction Project Manager**. Your goal is to be the "eyes and ears", "boots on the ground" for the **Construction Project Manager**. A **Lead Installer** will perform a wide range of semi-skilled and skilled tasks including sub-journey level work in multiple trades. You will be responsible for assisting and supporting the **Construction Project Manager** with on-site activities such as inspections, material deliveries, and subcontractor oversight. You will also be responsible for completing certain parts of the construction (mainly interior finishing, punch list), if/when time allows. Finally, you will wrap up the work that falls between the scopes of other subcontractors, completing small tasks as needed to move the project forward.

You will serve a key role in the overall quality of the project and jobsite atmosphere.

An excellent **Lead Installer** must be flexible, well-rounded, and comfortable traveling. The ideal candidate will have multiple years' experience in construction, be knowledgeable about all trades, and confident completing small tasks involving each trade. Personal relationships with the customer as well as other subcontractors are key.

Work Location:

You will use a company supplied vehicle. The vehicle will be used for all site visits and traveling. This vehicle will also have all tools necessary for construction tasks. There will be a trailer available for delivering larger material loads when needed.

Projects with our company range from the Greater Sacramento area down to San Jose in the south and Santa Rosa in the north. You will be expected to drive to these job sites when needed.

Salary range, commission, bonuses, and other perks:

We provide a benefit package including 401k plan and sick/vacation leave. We offer competitive salaries depending on experience and can entertain performance-based bonuses.

Duties/responsibilities:

- Assist the **Construction Project Manager** with inspections, going to site and putting systems on test.
- Meet subcontractors onsite, go over scope of work, and answer questions they have.
- Assist subcontractors if/when needed by providing materials and/or completing unfinished work.
- Perform quality control checks to report back to **Construction Project Manager**.
- Maintain cleanliness, order, and overall site quality and safety.
- Deliver and stage material onsite including doors, windows, lumber, cabinets, etc.
- Perform the following construction tasks:
 - o Install batt insulation.
 - o Install click flooring.
 - o Install base/casing.
 - o Hang doors.
 - o Install and flash windows.
 - o Install cabinets.
 - o Interior and exterior painting.
 - o Plumbing fixtures install (faucets, garbage disposals etc.).
 - o Punchlist items, touch-up, etc.

Requirements:

- Positive, responsible, orderly attitude to set standard for the jobsite.
- Ability to complete varying general construction tasks with craftsmanship and speed.
- Basic Carpentry skills.
- Ability to lift 100 lbs.
- Ability to read blueprints accurately.
- Knowledge of common residential codes.
- A team player with leadership abilities.
- Valid CA driver's license with clear driving record.

Preferred:

- Experience driving trailers and larger trucks.
- Electrical experience.
- Plumbing experience.
- HVAC experience.

Disclaimer:

*This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Duties, responsibilities, and activities may change, or new ones may be assigned at any time with or without notice.